

**BOARD - SUPERINTENDENT RELATIONSHIP**

The School Board believes that, in general, it is the primary duty of the Board to establish policies and that of the Superintendent to administer such policies. The policy should not be originated or changed without considering the recommendation of the Superintendent. The Superintendent should be given the latitude to determine the best method of implementing the policies of the Board.

The Superintendent, as the chief administrator of the School Corporation, is the primary professional advisor to the Board. The Superintendent is responsible for the development, supervision, and operation of the school program and facilities. The Superintendent's methods should be made known to the staff through the administrative guidelines of the Corporation.

The Board shall retain oversight supervision of such guidelines.

The Superintendent shall have the authority to close schools in the case of an emergency including natural disasters, epidemics, or pandemics, in response to a threat made against the school, state of emergency declared by any state or federal government official, or other situations where the safety or health of students would be put at risk if schools remained in session.

In order to expedite negotiation procedures, the Superintendent is appointed the chief representative of the School Board for the purpose of determining negotiation strategies and members of negotiation teams for collective bargaining with recognized unions and employee units.

The Board is responsible for determining the success of the Superintendent in meeting the goals established by the Board through annual evaluations of the Superintendent's performance. The Board, in formulating its position with regard to the performance of the Superintendent, shall rely, whenever possible, on the objective outcomes of its evaluations rather than on subjective opinions.

Community School Corporation of Eastern Hancock County

Adopted: 03/14/22